

STUDENTS' COUNCIL LATE ADDITIONS

Tuesday October 21st, 2014
CCIS L1-160

LATE ADDITIONS (SC 2014-13)

- | | |
|------------|--|
| 2014-13/1 | <u>SPEAKER'S BUSINESS</u> |
| 2014-13/2 | <u>PRESENTATIONS</u> |
| 2014-13/3 | <u>EXECUTIVE COMMITTEE REPORT</u> |
| 2014-13/4 | <u>BOARD AND COMMITTEE REPORTS</u> |
| 2014-13/5 | <u>QUESTION PERIOD</u> |
| 2014-13/6 | <u>BOARD AND COMMITTEE BUSINESS</u> |
| 2014-13/7 | <u>GENERAL ORDERS</u> |
| 2014-13/7d | LAU MOVES TO appoint one (1) member of Students' Council to the Advisory Search Committee for Vice-President (Advancement).

Please see document LA 14-13.01 |
| 2014-13/8 | <u>INFORMATION ITEMS</u> |
| 2014-13/8d | Audit Committee Summary Report

Please see document LA 14-13.02 |
| 2014-13/8e | Bylaw Committee Summary Report

Please see document LA 14-13.03 |
| 2014-13/8f | Students' Union 2014 By-Election Results

Please see document LA 14-13.04 |
| 2014-13/8g | William Lau, President- Report

Please see document LA 14-13.05 |
| 2014-13/8h | LSA Investigation Report October 2014

Please see document LA 14-13.06 |

- 2014-13/8i** LSA Response to Discover Governance Report
Please see document LA 14-13.07
- 2014-13/8j** Cory Hodgson, VP Operations and Finance- Report
Please see document LA 14-13.08
- 2014-13/8k** Navneet Khinda, VP External- Report
Please see document LA 14-13.09
- 2014-13/8l** Sangram Hansra, BoG Rep- Report
Please see document LA 14-13.10

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Date: October 17, 2014

To: William Lau
President, Students' Union

From: Catherine Swindlehurst
Director, Office of the President

Cc: Indira Samarasekera, President and Vice-Chancellor
Carl Amrhein, Provost and Vice-President (Academic)

Re: **Search Committee for Vice-President (Advancement)**

President Indira Samarasekera has asked that an Advisory Search Committee be struck for Vice-President (Advancement).

Would you please arrange for the appointment by the Students' Union of one member of SU by **Wednesday November 12, 2014**? Dr Samarasekera will chair the meetings of the Advisory Search Committee, and the president-select, once named, will be consulted during the search process.

The committee meeting dates are scheduled for:

Committee Meeting#1 – November 24, 2014 from 9:00 to 11:00am in 3-07 South Academic Building
Committee Meeting#2 – February 10, 2015, 8:00am to 12:00pm in 3-07 South Academic Building
Interviews by Committee TBC – Week of March 8, 2015, in location TBC

The appointed member should be able to attend the above meetings and should note that there **may** be additional meetings required.

The composition of the Advisory Search Committee for Vice-President (Advancement) , as stated in UAPPOL, is attached for your reference.

I would be happy to answer any questions you may have.

Catherine Swindlehurst

Attachment

EXCERPT FROM UAPPOL:

Vice-Presidential Search and Review Procedures Appendix A: Committees for Vice-Presidents Position Definitions and Eligibility

Office of Administrative Responsibility:	Office of the President
Approver:	Board Human Resources and Compensation Committee

COMPOSITION OF ADVISORY SEARCH AND REVIEW COMMITTEES FOR VICE-PRESIDENTS:

Refer to the Recruitment Policy (Appendix A) Definition and Categories of Academic Staff and Colleagues for definitions of staff categories.

VICE-PRESIDENT (ADVANCEMENT)

President as Chair of the Committee

Provost and Vice-President (Academic)

Two members of the Board of Governors appointed by the Board

One member of the Senate appointed by the Senate

President of the Alumni Association

Two faculty members from Categories A1.1, A1.6, or their counterparts in A1.5 and A1.7 (that is, only faculty members employed at the University under the terms and conditions of the Faculty Agreement are eligible), who do not hold administrative positions as defined in Section 7, elected by the faculty and the academic staff representatives on GFC.

Two Deans elected by Deans' Council

One Chair elected by Chairs' Council

One member of the AASUA appointed by the AASUA

One member of the Students' Union appointed by the Students' Council

One member of the Graduate Students' Association appointed by the GSA

One member of the Non-Academic Staff Association appointed by NASA

Once members have been elected to the above-noted Vice-Presidential Advisory Search/Review Committee, the President may in consultation with the Board Chair or Chair of the Board of Human Resources and Compensation Committee (BHRCC) name up to two additional full-time faculty members (Categories A1.1, A1.6) to the Advisory Search/Review Committee to ensure broad representation from the University.

STAFF WHO ARE NOT ELIGIBLE TO SERVE ON ADVISORY AND REVIEW COMMITTEES FOR VICE-PRESIDENTS:

Staff who are on leave are not eligible to search on advisory and review committees for Vice-Presidents. The term leave includes: administrative leave, sabbatical, political, medical, parental, childbirth, disability, assisted, secondment.

Staff who hold the following administrative positions at the time of the initial nomination are not eligible to serve: Vice-President, Associate or Assistant Vice-President, Dean, Associate or Assistant Dean or Department Chair.



AUDIT COMMITTEE MEETING SUMMARY REPORT TO COUNCIL

Date: **September 30th 2014**

Time: **7.09 pm**

2014 – 2015

Motions

1.	<i>SLEIMAN/GARG moved to approve the agenda for September 30, 2014 as tabled.</i>	<i>CARRIED 4/0/0</i>
2.	<i>GARG/SLEIMAN moved to approve the agenda for September 16, 2014 as tabled.</i>	<i>CARRIED 3/0/1</i>
3.	<i>FAROOQ/SLEIMAN moved to approve the financial review of the Interdepartmental Science Students' Society.</i>	<i>CARRIED 2/0/2</i>
4.	<i>SLEIMAN/FAROOQ moved to adjourn the meeting.</i>	<i>CARRIED 4/0/0</i>



COMMITTEE MEETING SUMMARY REPORT TO COUNCIL

Date: **October 17th 2014**

Time: **6.18 pm**

2011 – 2012 **MEETING #**

Motions

1.	<i>KWAN / HODGSON moved to table 2nd reading of the DFU reform bill</i>	<i>CARRIED 5/0/0</i>
4.	<i>KWAN / HODGSON moved to adjourn meeting</i>	<i>CARRIED 5/0/0</i>

October 10, 2014 19:5:30

Processing votes for race: Students Council Nursing
Candidates in this race: Kathryn Avramenko (SC), Helen Doan (SC),
Zaynah Khan (SC), Rebecca Lee (SC), None of the Above – NU SC

Beginning round 1
There were 172 votes cast this round.
Number of votes required to declare a winner this round: 87
Kathryn Avramenko (SC) received: 58 first place votes. 34%
Helen Doan (SC) received: 94 first place votes. 55%
Zaynah Khan (SC) received: 9 first place votes. 5%
Rebecca Lee (SC) received: 7 first place votes. 4%
None of the Above – NU SC received: 4 first place votes. 2%
The winner is Helen Doan (SC)

Processing votes for race: Students Council Open Studies
Candidates in this race: Abhishek Warriier (SC), None of the Above – OS
SC

Beginning round 1
There were 11 votes cast this round.
Number of votes required to declare a winner this round: 6
Abhishek Warriier (SC) received: 7 first place votes. 64%
None of the Above – OS SC received: 4 first place votes. 36%
The winner is Abhishek Warriier (SC)

Processing votes for race: General Faculties Council ALES
Candidates in this race: Janelle Schroder (GFC), None of the Above –
GFC ALES

Beginning round 1
There were 18 votes cast this round.
Number of votes required to declare a winner this round: 10
Janelle Schroder (GFC) received: 17 first place votes. 94%
None of the Above – GFC ALES received: 1 first place votes. 6%
The winner is Janelle Schroder (GFC)

#####

Processing votes for race: General Faculties Council Arts
Candidates in this race: Christina Caouette (GFC), Erik Florizone (GFC), None of the Above – GFC AR
Total winners to find in this race: 3

Beginning round 1
There were 51 votes cast this round.
Number of votes required to declare a winner this round: 26
Christina Caouette (GFC) received: 25 first place votes. 49%
Erik Florizone (GFC) received: 18 first place votes. 35%
None of the Above – GFC AR received: 8 first place votes. 16%
No winner found.
None of the Above – GFC AR will be eliminated.

Beginning round 2
There were 47 votes cast this round.
Number of votes required to declare a winner this round: 24
Christina Caouette (GFC) received: 27 first place votes. 57%
Erik Florizone (GFC) received: 20 first place votes. 43%
The winner is Christina Caouette (GFC)
Christina Caouette (GFC) has already won, redistributing votes.

Beginning round 1
There were 42 votes cast this round.
Number of votes required to declare a winner this round: 22
Erik Florizone (GFC) received: 29 first place votes. 69%
None of the Above – GFC AR received: 13 first place votes. 31%
The winner is Erik Florizone (GFC)
Christina Caouette (GFC) has already won, redistributing votes.
Erik Florizone (GFC) has already won, redistributing votes.

Beginning round 1
There were 32 votes cast this round.
Number of votes required to declare a winner this round: 17
None of the Above – GFC AR received: 32 first place votes. 100%
The winner is None of the Above – GFC AR
The winners are:
1 – Christina Caouette (GFC)
2 – Erik Florizone (GFC)
3 – None of the Above – GFC AR

#####

Processing votes for race: General Faculties Council Business
Candidates in this race: Ermin Chow (GFC), None of the Above – GFC BC
Total winners to find in this race: 3

Beginning round 1

There were 19 votes cast this round.

Number of votes required to declare a winner this round: 10

Ermin Chow (GFC) received: 15 first place votes. 79%

None of the Above - GFC BC received: 4 first place votes. 21%

The winner is Ermin Chow (GFC)

Ermin Chow (GFC) has already won, redistributing votes.

Beginning round 1

There were 12 votes cast this round.

Number of votes required to declare a winner this round: 7

None of the Above - GFC BC received: 12 first place votes. 100%

The winner is None of the Above - GFC BC

Ermin Chow (GFC) has already won, redistributing votes.

None of the Above - GFC BC has already won, redistributing votes.

Beginning round 1

There were 0 votes cast this round.

Moving on...

The winners are:

1 - Ermin Chow (GFC)

2 - None of the Above - GFC BC

#####

Processing votes for race: General Faculties Council Education

Candidates in this race: Sam Cheng (GFC), None of the Above - GFC ED

Total winners to find in this race: 3

Beginning round 1

There were 18 votes cast this round.

Number of votes required to declare a winner this round: 10

Sam Cheng (GFC) received: 16 first place votes. 89%

None of the Above - GFC ED received: 2 first place votes. 11%

The winner is Sam Cheng (GFC)

Sam Cheng (GFC) has already won, redistributing votes.

Beginning round 1

There were 9 votes cast this round.

Number of votes required to declare a winner this round: 5

None of the Above - GFC ED received: 9 first place votes. 100%

The winner is None of the Above - GFC ED

Sam Cheng (GFC) has already won, redistributing votes.

None of the Above - GFC ED has already won, redistributing votes.

Beginning round 1

There were 0 votes cast this round.

Moving on...

The winners are:

- 1 - Sam Cheng (GFC)
- 2 - None of the Above - GFC ED

#####

Processing votes for race: General Faculties Council Engineering
Candidates in this race: Akash Gupta (GFC), Tom Patrick (GFC), None of
the Above - GFC EN
Total winners to find in this race: 3

Beginning round 1
There were 51 votes cast this round.
Number of votes required to declare a winner this round: 26
Akash Gupta (GFC) received: 12 first place votes. 24%
Tom Patrick (GFC) received: 35 first place votes. 69%
None of the Above - GFC EN received: 4 first place votes. 8%
The winner is Tom Patrick (GFC)
Tom Patrick (GFC) has already won, redistributing votes.

Beginning round 1
There were 43 votes cast this round.
Number of votes required to declare a winner this round: 22
Akash Gupta (GFC) received: 31 first place votes. 72%
None of the Above - GFC EN received: 12 first place votes. 28%
The winner is Akash Gupta (GFC)
Tom Patrick (GFC) has already won, redistributing votes.
Akash Gupta (GFC) has already won, redistributing votes.

Beginning round 1
There were 34 votes cast this round.
Number of votes required to declare a winner this round: 18
None of the Above - GFC EN received: 34 first place votes. 100%
The winner is None of the Above - GFC EN
The winners are:
1 - Tom Patrick (GFC)
2 - Akash Gupta (GFC)
3 - None of the Above - GFC EN

#####

Processing votes for race: General Faculties Council Medicine and
Dentistry
Candidates in this race: Brandon Christensen (GFC), Youness Elkhaldy
(GFC), None of the Above - GFC MH

Beginning round 1
There were 203 votes cast this round.
Number of votes required to declare a winner this round: 102

Brandon Christensen (GFC) received: 79 first place votes. 39%
Youness Elkhalidy (GFC) received: 96 first place votes. 47%
None of the Above – GFC MH received: 28 first place votes. 14%
No winner found.
None of the Above – GFC MH will be eliminated.

Beginning round 2
There were 184 votes cast this round.
Number of votes required to declare a winner this round: 93
Brandon Christensen (GFC) received: 84 first place votes. 46%
Youness Elkhalidy (GFC) received: 100 first place votes. 54%
The winner is Youness Elkhalidy (GFC)

#####

Processing votes for race: General Faculties Council Nursing
Candidates in this race: Hanhmi Huynh (GFC), None of the Above – GFC
NU
Total winners to find in this race: 2

Beginning round 1
There were 137 votes cast this round.
Number of votes required to declare a winner this round: 69
Hanhmi Huynh (GFC) received: 104 first place votes. 76%
None of the Above – GFC NU received: 33 first place votes. 24%
The winner is Hanhmi Huynh (GFC)
Hanhmi Huynh (GFC) has already won, redistributing votes.

Beginning round 1
There were 59 votes cast this round.
Number of votes required to declare a winner this round: 30
None of the Above – GFC NU received: 59 first place votes. 100%
The winner is None of the Above – GFC NU
The winners are:
1 – Hanhmi Huynh (GFC)
2 – None of the Above – GFC NU

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Processing votes for race: First Year Councillor (SFA)
Candidates in this race: Alex Kwan (SFA), Charles Nubian Lewis (SFA),
Grace Lee (SFA), Min Ku Kang (SFA), None of the Above – SFA Y1

Beginning round 1
There were 155 votes cast this round.
Number of votes required to declare a winner this round: 78
Alex Kwan (SFA) received: 52 first place votes. 34%
Charles Nubian Lewis (SFA) received: 17 first place votes. 11%

Grace Lee (SFA) received: 57 first place votes. 37%
Min Ku Kang (SFA) received: 16 first place votes. 10%
None of the Above - SFA Y1 received: 13 first place votes. 8%
No winner found.
None of the Above - SFA Y1 will be eliminated.

Beginning round 2
There were 148 votes cast this round.
Number of votes required to declare a winner this round: 75
Alex Kwan (SFA) received: 52 first place votes. 35%
Charles Nubian Lewis (SFA) received: 20 first place votes. 14%
Grace Lee (SFA) received: 58 first place votes. 39%
Min Ku Kang (SFA) received: 18 first place votes. 12%
No winner found.
Min Ku Kang (SFA) will be eliminated.

Beginning round 3
There were 147 votes cast this round.
Number of votes required to declare a winner this round: 74
Alex Kwan (SFA) received: 53 first place votes. 36%
Charles Nubian Lewis (SFA) received: 28 first place votes. 19%
Grace Lee (SFA) received: 66 first place votes. 45%
No winner found.
Charles Nubian Lewis (SFA) will be eliminated.

Beginning round 4
There were 144 votes cast this round.
Number of votes required to declare a winner this round: 73
Alex Kwan (SFA) received: 64 first place votes. 44%
Grace Lee (SFA) received: 80 first place votes. 56%
The winner is Grace Lee (SFA)

#####

Processing votes for referendum: Medicine U-Pass Referendum Question
Total ballots: 740
Spoiled or Unmarked ballots: 504 68%
Yes votes: 195 26%
No votes: 41 6%

Students' Council

Nursing
Helen Doan

Open Studies
Abhishek Warriar

General Faculties Council

ALES
Janelle Schroder

Arts
Christina Caoette
Erik Florizone

Business
Ermin Chow

Education
Sam Cheng

Engineering
Tom Patrick
Akash Gupta

Medicine & Dentistry
Youness Elkhalidy

Nursing
Hanhmi Huynh

ISSS by-election

Grace Lee
Alex Kwan

MSA referendum

Passes

October 21st, 2014

To: University of Alberta Students' Union Students' Council 2014-2015

From: William Lau, President 2014-2015

Re: Report to Students' Council (for October 21st, Meeting)

Dear Council,

I'm extremely excited for tomorrow's council meeting - it is our chance to show the administration where we, as Students' Council, want to see the university go, and prove how much we care about the institution. It is imperative to ensure that questions are asked in a respectful manner, as we are all here to do the best we can.

In the case that you feel like your questions are left unanswered, I strongly recommend the following steps: 1) write down your original question, 2) articulate why their answer did not meet your standards, and 3) send them to the executive team. We interact with the administration on a much more frequent basis and can ask them for the thorough answers in person. There is no need to embarrass anyone publicly.

Here's a quick list of items I've been working on, and I welcome all and any questions in Question Period - thank you for your graciousness.

- Presidential Search - easily 30 hours over the past two weeks
 - Review of candidates, review and preparation of questions
 - Preparation meetings with the committee
 - 24 hours of interviews and debriefs since October 19th
- Alumni Relations
 - Definitely spent time here, and worth mentioning, but I regret that there is not much to share yet - donor names should be kept confidential for now.
 - Currently drafting a proposal.
 - High energy and high priority area.
- Students' Union Grants
 - Student Services have lost funding this year from the Dean of Students' Office. One of my top priorities now is to protect our funding for upcoming years.

- Market Modifiers
 - Since last meeting's motion, the proposals are now in the hands of the Ministry.
 - Meeting with CAUS this following Monday to strategize.
- Strategic Plan
 - Week 2/2 in reviewing SU Mission & Vision.

Last meeting, there was some discontent around how changes to SERC were made, which lead to a larger topic of how to present information to Council in an effective and efficient manner. VP Hodgson will be leading this discussion at CAC at 5:00pm. Since CAC meetings are relatively short, VP Hodgson and I might recommend taking this topic of discussion outside of committee for more in-depth conversation.

Looking forward to a highly attended Council meeting!

William Lau

President 2014-2015 | [University of Alberta Students' Union \(UASU\)](#)

Governor | [University of Alberta Board of Governors](#)

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Probation Investigation Report

of the Law Students' Association

Prepared by: Rebecca Taylor, DGM – October 16, 2014



On August 21, 2014 the Law Students' Association (LSA) released a letter of support for the implementation of a market modifier without first receiving support from Students' Council, which violates Students' Union bylaw and political policy. Because of this, there was some concern over the level of consultation with Law students on the decision, and the LSA's ability to adequately represent and advocate for Law students.

This document contains the findings of the investigation done by Discover Governance (DG) in response to the LSA's actions, as well as recommendations on how the SU Vice President Academic (VPA) should respond. These recommendations do not constitute a final decision on the status of the LSA. The final decision on the SU's response to the LSA's actions rests with the VPA as per Bylaw 8100 Sections 17, 22, and 28.

Investigation

Usually investigations are conducted by the VPA, but due to the sensitivity of this particular issue, the investigation was given to DG to handle in a removed, impartial manner.

When a faculty association breaks bylaw, it is often a sign that they are struggling in some way and it warrants investigation. In the case of this particular bylaw infraction, we needed to investigate whether or not the LSA was in gross negligence of their fiduciary duty and whether or not they are able to adequately represent Law students.

The investigation also looks into the supports and advice given by the Students' Union leading up to the bylaw infraction. This is included so we can better understand any impact the SU may have had on the LSA's actions, and improve SU advocacy support to faculty associations in the future.

Possible Outcomes

Derecognition

For the purposes of this investigation, gross negligence of fiduciary duty will be considered to be actions taken by the LSA for the personal benefit of any LSA executives, or otherwise acting in a way that is corrupt or extremely harmful to Law students.

Probation

While violations of bylaw are considered grounds for probation, the SU is not required to issue probationary status as a response to bylaw violations. The purpose of probation is to fix, not to punish, and to protect stakeholders from potential further damage. Probation may be considered if it is found that the LSA's actions have caused undue damage or harm to relevant stakeholders, or the LSA shows a diminished capacity to continue to represent and advocate for Law students.

Case Dropped

Though the LSA unquestionably broke bylaw, if it is found that the LSA did so in the course of fulfilling a mandate from Law students, did so without harming Law students or the Students' Union, and is able to continue providing adequate representation and advocacy for Law students, the case will be filed and dropped with no further action on the part of the SU towards the LSA.

Summary

The LSA executive met several times to discuss how they would handle the issue, spoke to some students at large, the entire executive met with the Dean to give feedback, and the President of the LSA engaged in extensive talks with the Dean around the specifics of the proposal. These talks included advocating for a lower market modifier than was originally being proposed, and imposing several conditions on obtaining the LSA's support, such as more experiential learning and more financial aid.

Much of their advocacy efforts were driven by past consultation. The things they asked for in exchange for their support on the market modifier were drawn from things they have consistently heard Law students asking for over the years. They also did research into tuition levels, the effects of tuition increases, and program quality at other Law schools across Canada, seeking advice from their student association contacts at those schools.

However, their advocacy efforts did not initially include more extensive and open consultation with students on the market modifier currently being proposed, or the exact numbers or conditions involved. The LSA chose to go ahead with their lobby efforts and letter of support without conducting proper consultations for a number of reasons, including faculty pressure, lack of time, lack of information, and a misunderstanding of what level of consultation was required. They stayed in touch with the SU throughout this process but did not access advocacy and lobbying support as much as they could have, probably because they expected resistance and disciplinary action from the SU and did not realize the extent of the advocacy support they might be able to access. Further, the SU executives are bound by political policy, which makes it difficult for them to work more collaboratively on joint advocacy efforts with an FA that is looking to go against that policy. Finally, many members of the SU, particularly those who have no FA experience, often overestimate what they can reasonably expect of FA executives and do not understand the complexity of their representative roles or their relationships with stakeholder groups, which can make it difficult for the SU to find a common ground for collaboration with FAs.

Recommendations

Based on the explanation of fiduciary responsibility violations outlined above, I have no reason to believe that the LSA or any of its executives have been in gross violation of their fiduciary duty, and do not recommend derecognition of the LSA at this time.

The LSA's consultation surrounding the current market modifier proposal should have been better. They did well in terms of collecting and considering information over long periods of time, but did not fully consult on the immediate proposal. However, they have acknowledge mistakes, shown a willingness to change their current stance and advocacy efforts should students ask it, and taken steps to improve as this process moves forward. In addition to taking steps to fix recent mistakes in their advocacy, they have also shown themselves to be functional overall in terms of their representative capacity, and do not require probation to help them improve in this area.

DG has developed a new, more in-depth advocacy training session, and I recommend that the VPA strongly suggest at least two of the LSA executives attend this session when it is held this semester, and at least two LSA executives attend GovCamp next spring. The SU should also find ways to better support FAs in lobbying and handling pressure from their faculty administrators.

The final concern to address is the protection of stakeholders from potential future harm. I recommend the VPA speak to the SU Executive Committee and the Director of Research and

Political Affairs regarding whether or not the LSA's future advocacy efforts may cause harm to the advocacy efforts or political position of the SU, or will cause harm to Law students. If it is found that this is a significant concern, the VPA should consider a reduced probation that involves only reporting, support, and getting approval on all major external advocacy efforts undertaken by the LSA. If, however, this is not a significant concern for the SU, then there is no practical use for probation at this time.

In summary:

- The VPA should not consider derecognition.
- Probation as a means of fixing or improving the functioning of the LSA is not necessary.
- Reduced probation as a means of protecting stakeholders from future harm should be considered only if this is a significant concern for the SU.
- The SU should consider ways it can help FAs deal with faculty pressure.
- The SU should strongly recommend that the LSA send at least two executives to advocacy training and to GovCamp in the Spring.

October 21, 2014

RE: LSA Response to Discover Governance Report

To Kathryn Orydzuk

We appreciate the time and effort that the Students' Union, in conjunction with Discover Governance has taken to ensure that all undergraduate student voices, including that of law students is heard. We are largely satisfied with the conclusions highlighted in this report however we would like to clarify and correct a few assertions that the final report contains.

First, it is inaccurate to assert that the LSA acted under any undue influence or, in the language of the report, "faculty pressure", from the Faculty of Law. The pressure that we had to contend with related to the very short time frame that was accorded to our faculty and ourselves to put together a proposal in August when students were not yet back in class. Had no action been taken by the LSA, the proposal would not include any student driven concessions and the amount of the increase would have been higher than what is now proposed. There certainly was not enough time to be able to consult to the extent that Discover Governance would have preferred given the Provost's, and likely the Government's, timeframe in August. Given these two options, having the LSA Executive reach an agreement on a fair and equitable proposal with the faculty served the student body far better than no law student input at all. The level of consultation and engagement with the Dean was constant and consistent but there was at no time, as the report asserts without any foundation, "faculty pressure" on the LSA.

Second, the LSA did not simply decide that we would make decisions for market modifiers in a vacuum. We relied on the canvassing that had occurred in prior years and have since been vindicated in this assertion of popular support for a Market Modifier. We have since held a survey of the student body that reflects significant support of the proposal.

Third, the LSA takes issue with the wrongful assertion that we "... did not access advocacy and lobbying support as much as they could have, probably because they expected resistance and disciplinary action from the SU...". The LSA went forward with our support of the Market Modifier proposal motivated by our strong belief that such a decision was best for our student body. We did not avoid the SU's advocacy and lobbying supports out of fear, rather because we did not require additional support. Our decision to support the proposal in question arose from years of consultation and an intimate knowledge of the priorities of law students. When we had time and additional opportunity to consult law students in September we did at length. Once again, the decision to support the proposal in August was vindicated through extensive feedback and the survey of law students we conducted in October.

We appreciate the opportunity to provide a brief rebuttal to Discover Governance's Investigation Report. If you any questions or concerns please feel free to contact us at lsa@ualberta.ca

Best,
LSA Executive 2014/15

(Excerpt from Discover Governance Report)

The LSA executive met several times to discuss how they would handle the issue, spoke to some students at large, the entire executive met with the Dean to give feedback, and the President of the LSA engaged in extensive talks with the Dean around the specifics of the proposal. These talks included advocating for a lower market modifier than was originally being proposed, and imposing several conditions on obtaining the LSA's support, such as more experiential learning and more financial aid.

Much of their advocacy efforts were driven by past consultation. The things they asked for in exchange for their support on the market modifier were drawn from things they have consistently heard Law students asking for over the years. They also did research into tuition levels, the effects of tuition increases, and program quality at other Law schools across Canada, seeking advice from their student association contacts at those schools.

However, their advocacy efforts did not initially include more extensive and open consultation with students on the market modifier currently being proposed, or the exact numbers or conditions involved. The LSA chose to go ahead with their lobby efforts and letter of support without conducting proper consultations for a number of reasons, including faculty pressure, lack of time, lack of information, and a misunderstanding of what level of consultation was required. They stayed in touch with the SU throughout this process but did not access advocacy and lobbying support as much as they could have, probably because they expected resistance and disciplinary action from the SU and did not realize the extent of the advocacy support they might be able to access. Further, the SU executives are bound by political policy, which makes it difficult for them to work more collaboratively on joint advocacy efforts with an FA that is looking to go against that policy. Finally, many members of the SU, particularly those who have no FA experience, often overestimate what they can reasonably expect of FA executives and do not understand the complexity of their representative roles or their relationships with stakeholder groups, which can make it difficult for the SU to find a common ground for collaboration with FAs.

October 21, 2014

To: Students' Council

Re: Report to Students' Council

Hello Council, apologies for the late report and for my absence at Council tonight. It's my partners birthday today so I'll be taking the night off.

PROJECTS

North Power Plant

The first draft is done. We'll be editing and revising with the goal of putting it out near the end of this month.

DFU Task Force

Second reading bylaws are finished, as you'll see on the order papers. I'll be pulling them off the agenda for tonight since I won't be there, but we should be able to pass them next Council. There are a few small changes from version you see on the order papers that Bylaw suggested, so I'll send out an updated version with some explanation later next week. I also finished up all my consultations with the DFUs and they are all on board with the changes.

Student Market Research Team (SMRT)

We've had our second meeting of SMRT, where we divided and assigned tasks. It's become apparent that the timeline will be much longer than I anticipated, so we'll be running the pilot over the duration of this academic year as opposed to just this semester. The group is eager and ready to get down to work so I'm excited to see what comes out of it.

Faculty Association Financial Reviews

The draft budget code system for the FAs is built and pending review and consultation.

CoSSS Fee

We are currently waiting for a reply from the Provost on whether we can expand this conversation to include all MNIFs.

OTHER:

Access Fund

I have an upcoming meeting around the Access Fund but there have been no updates since last time.

Bylaws

I'll have a number of bylaw changes coming forward for next Council.

FACRA

In my role as the chair of the HR committee, I'll be a part of the Transition Committee, since their executive director is leaving. This will entail weekly meetings. I am also now their secretary.

Gateway

I'll be spending more time working with the Gateway as the transition to a new Business Manager and work through board turnover.

Strategic Planning

I am one of the three executive committee representatives on the Strategic Planning Committee. We will be meeting weekly and there is a decent amount of prep work for the meetings.

FDC

We had our first FDC meeting of the academic year. There were no major updates and we focused on discussing how the committee would operate.

ARFAC

We had the first meeting of the Athletics and Recreation Fee Advisory Committee. The major outcome is we'll be having a discussion over this semester about the policy surrounding the ARF which I hope to be fruitful.

Miscellaneous Items

- Had multiple DFU board meetings
- Strategic Planning Committee Meetings
- Had a day long retreat
- Volunteered at Open House

Live Long and Prosper,

\$\$\$Cory Hodgson\$\$\$

(electronically submitted)

October 20th, 2014

To: Students' Council

Re: Report to Council (for October 21st meeting)

Hello Council,

Here is my report – enjoy, and see you soon!

CAUS/Provincial Advocacy

- On Monday, October 6th, CAUS, along with ASEC and the grad students, met with Minister Scott as well as some IAE staff. The day-long meeting consisted of presentations about the various advocacy groups, a short Q&A with the Minister, and presentations from Ministry staff in different departments. The Minister explained that he is extremely open to ensuring that student feedback is considered in the proposals, but he remained vague about what would lead him to accept or reject a proposal.
- On October 9th, I attended the last scheduled Tuition & Fees Stakeholder Working Group meeting. The Ministry staff are now working on guidelines regarding international student fees along with their work regarding best practices around MNIFs and other fees.
- CAUS members will be meeting in Edmonton this coming Monday – we are having a roundtable meeting with each other, and on Tuesday, we are having a strategic planning session to discuss the future of our organization.

Market Modifiers Discussion on Campus

- On October 8th, President Lau and myself gave a presentation to Deans and their representatives (the ones which are submitting a market modifier proposal) to discuss the SU's various advocacy efforts. It was a congenial meeting where I think everyone left with a better understanding of each other's positions.
- I attended the Pharmacy Students' Association (APSA) town hall about their market modifier proposal on October 14th, which was hosted the day before the proposal submission deadline.
- As you are aware, at our last Council meeting, which was an “emergency” meeting, Council allowed the LSA to contravene our tuition political policy in their advocacy efforts, while reserving the right to continue our own advocacy. Essentially, it is a recognition that we “agree to disagree”.

CoSSS Fee

- As you may be aware from reading VP Hodgson's report, we are proceeding with discussions regarding the CoSSS fee.

Federal Advocacy

- CASA's Lobby Week is coming up! President Lau and myself will be in Ottawa from November 16th to 21st. During that time, we will be meeting with MPs regarding our federal advocacy priorities. CASA also has a plenary session on the last day. Preparations are under way, and I'm hoping to get some time to hone my French so that I can engage with French-speaking MPs as well!
- CASA's main asks still have to be formalized, but our priorities fall under these five themes: financial aid, mental health, research costs, student employment, and better labour market data.

Project about Women in Politics and Gender

- I'm spending some time putting together a project proposal.
- The questionnaire I sent out via our monthly newsletter has received upwards of 400 responses! This is a pretty great indication of interest in this project idea.
- Once again, if you are interested in helping out or would simply like to provide some suggestions and comments, please do reach out!

Senate

- The Campus Engagement Committee is helping spread the word about the urgent need for stem cell and blood donations. Please do help if you are able to do so.

Miscellaneous

- We got a chance to meet with the President of the Lund University Students' Association! (Lund University is in Sweden). Cool fact – their SU President accompanies the University admin/President on major relationship-building trips so that he can report back to his students.
- I spent a solid chunk of Saturday helping out at the UofA Open House! I particularly enjoyed the mini scooters that SGS had at the booth.
- I had a midterm, unfortunately.

If all goes well, I will not see you until after Halloween – so, enjoy your weekend and stay safe!



Cheers,



Navneet Khinda

Vice President External 2014-2015 // [University of Alberta Students' Union](#)
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October 6, 2014,

Hope all Councilors had a great thanksgiving and are taking time to balance school, work, and their personal lives during midterms. The Students' Union and the University of Alberta offer a number of support services for students through these stressful times of University including: The Peer Support Center, The University Health Center and Counseling and Clinical Services, both of which are located on second floor SUB.

Vice-President Academic Report

The Vice-President Academic's report this week states:

“Governor Hansra brought up something about \$250 000 in pensions, and I didn't really know what he was talking about at the time, and that was pretty concerning to me since he said ‘it is my job to know’, so I looked into it further, but his comment remains mysterious to me.”

I would encourage the Vice-President to review the Undergraduate Board of Governors Representative's Report from October 7th, 2014 which states:

“ 3. Areas of Financial Risk

The university operates in a complex environment and must deal with a variety of risks which it manages through its integrated enterprise risk management framework. The major risks that can affect the university from a financial perspective are as follows:

[...]

Pension and Employee Future Benefits: *The university currently carries a liability of approximately \$250 million for employee future benefits, representing probable future payments to be made for benefits earned to date. This balance can change for many reasons outside the university's control, including inflation and investment returns.*

On the whole, the university's cost of benefits is expected to increase by between 5% and 7% per year in the upcoming years and this is not sustainable. Approximately 65% of the university's non-pension benefit costs relate to programs the university and its staff co-operatively manage and which could be changed through negotiation.

The largest of the unfunded liabilities is the university's share of the UAPP, which is approximately \$170 million. Both the UAPP and PSPP deficiencies are expected to be eliminated within 15 years, based on conditions at the time of the last actuarial valuations when the new contribution rates were set. However, without structural reforms to the pension plans, the level of pension plans contributions as a percentage of total benefit costs will not be sustainable.”

This can also be found publically on the University of Alberta's website at:

<http://www.financial.ualberta.ca/en/~media/financial/Documents/FS%20Office%20Site/Financial%20Statements/FinancialStatementsNew2014.pdf>

The Report goes on to state the following:

“that was pretty concerning to me since he said ‘it is my job to know’

[...]

University financials, budget, and HR is a Board matter, and no student sits on the Board HR and Compensation committee. Academic Planning Committee (which President Lau sits on) deals with budget principles broadly but doesn’t get into the details of pensions. In any case, reducing pensions is a contract issue, not something that the SU normally gets involved in.”

The Vice-President Academic is correct that at the Board Level that matters of pension are dealt with on the HR and Compensation committee. My statements however were made in context of the Vice-President’s Academic’s statements regarding areas of financial risk to the University during their presentation on the University’s budget which was based on the link provided above.

As student leaders we are often forced to stand up and voice our opinions on a variety of issues that affect students including: tuition, quality of education, amongst others. These issues all come back to the University budget. Therefore it is my opinion that our minimum duty of care requires senior student leaders to understand the University of Alberta’s budget, particularly when we are representing and advocating for student issues that have a monetary value attached to them. Understanding the areas of financial risk that will risk tuition increase, reduce quality of education and related services will allow students to improve our advocacy and will allow us to be more credible stakeholders at the negotiation table. Furthermore advocating for reducing the degree and frequency of risks to the University budget to the Administration will increase the chances of improving the quality of education and additional services provided to students.

If the Vice-President Academic- or other executives, and Council;- have not reviewed publically available finance statements of the University, I would encourage the Vice President Academic to their due diligence and review the budget at the link available above. A summary can also be found within the October 7th. 2014 report.

Board of Governors Report

You will find my report for the October 24, 2014 Board of Governors Meeting below:

“Dear Members of the Board,

It is with great pleasure that I provide you with this report detailing a handful of major highlights that have occurred during the outset of this school year. If you would like more detail on any of these topics I would love to have the opportunity to elaborate and discuss these points further with you in person.

Classes resumed on September 3, 2014 with tremendous momentum after a successful Orientation and Week of Welcome. University of Alberta students are applying the leadership; entrepreneurial skills and social awareness that they have gained during their degrees to address and improve issues on their campus, local, and global communities. The tremendous resources

provided by both the University of Alberta Students' Union and the University of Alberta enable students to improve these essential skills to have a greater impact.

One of the most amazing accomplishments include a project organized by the End Malaria Initiative, a student group focused on raising funds for bed nets and medication who successfully raised over \$5000 at a fundraiser at the West Edmonton Mall Waterpark.

Third year engineering student Nicholas Yee recently helped found the student group, Multiplying Equality. The student group has partnered with the Boyle Street Community Services Centre to host a free pop-up shop for the homeless on October 27, 2014. The shop will offer members of the homeless community a dignified shopping experience, while providing them with warm clothing to last through the winter months. The student group will be hosting a clothing drive in the Students' Union Building until October 17, 2014. Additionally, Mr. Yee and his team have designed a clothing line, with 100% of their profits going towards this cause.

September also saw the opening of the Landing, a student space offering support for gender and sexual diversity located in the recently renovated basement of the Students' Union Building. The Landing was founded as a result of the tremendous efforts of University of Alberta students Linh Lu and Vice President Student Life Nicholas Diaz. The center offers a variety of services including peer mentorship, support, resources, and referrals as well as awareness campaigns, advocacy, outreach and events.

Many of the student Faculty Associations are also seeing tremendous success and a high level of student engagement. Faculty Associations are the official representatives of students for each particular faculty. Similar to the Students' Union, Faculty Associations focus on a variety of student issues ranging from advocacy on academic and tuition issues to planning social and wellness events for their membership. Many Faculty Associations also collect mandatory fees from each student through the Students' Union. You will find an update on the events held to date and the annual goals of a number of Faculty Associations below:

Association des universitaires de la Faculté Saint-Jean (AUFJSJ)

The AUFJSJ represents students at Campus Saint-Jean. The President this year is David Jennings. To date, the AUFJSJ has successfully hosted their campus specific Week of Welcome for students. Events included BBQs, musical performances, and the annual Welcome Back Party. The AUFJSJ also held their General Assembly where a number of constitutional changes were passed including the addition of a new voting position to represent international students on the AUFJSJ council.

One of the issues that the AUFJSJ are seeking to address this year is improving security and safety of students and staff at Campus Saint-Jean. There have been a number of recent assaults in the area and the AUFJSJ are seeking to increase the presence of Peace Officers on Campus Saint-Jean and improve the speed to response time of Peace Officers to the campus-which can currently take up to 45 minutes. Another goal of the AUFJSJ is to advocate for a more bilingual University of Alberta and University of Alberta Students' Union.

Interdepartmental Science Students' Society (ISSS)

ISSS represents students within the Faculty of Science; the President this year is Fahim Rahman. ISSS successfully held the Week of Welcome for Science students, including serving over 900 burgers at the Faculty of Science Orientation BBQ for new and returning students. Additionally, 120 first year Science Students have been paired with a Senior Student who share similar interests in studies and extracurricular activities through the ISSS Mentorship service that is offered in collaboration with the Faculty of Science.

Over 450 junior Science students have also enrolled in their successful ISSS Mini Study Groups, a free tutoring service geared at supporting learning and success in introductory courses. ISSS also held their Semi-Annual General Meeting in late September where Science Students voted to direct funds from the ISSS Student Development fund to support other Science student groups and the development of student space. A major goal for ISSS is to work with the Faculty of Science to develop a Science student lounge which will serve as a space where students can relax, socialize with their peers and can also serve as venue for potential wellness events. Additionally, ISSS wants to continue to improve the accessibility of their services, and outreach to Science students.

Law Students' Association (LSA)

The LSA represents students within the Faculty of Law; the President this year is Scott Meyer. The LSA hosted a number of successful icebreaker events to welcome their new cohort, the Class of 2017, and returning students. The LSA is also responsible for providing lockers and access to the student lounge (The Gavel) and maintaining the database of CANs (Condensed Annotated Notes). This year the LSA has taken steps towards establishing a Mental Health & Wellness Committee. Currently this group is planning comedy nights, meditation and healthy eating seminars, yoga sessions in the law center, and a mental health awareness week.

Much of the discussion this year has centered on the Faculty's market modifier proposal. These discussions are part of an ongoing 4-year consultative effort. The LSA wrote a Letter of Support of the Faculty of Law's Market modifier proposal in August of this year. Since August, the consultative process has been ongoing. In addition to the Dean hosting a town hall on September 10th, and the LSA hosting a town hall on September 17th, the LSA conducted a survey between Oct 7th, and Oct 9th, to collect students' opinions on the Faculty's market modifier proposal. Students were given the opportunity to comment on the Faculty's market modifier proposal directly, and how the Faculty funds should be allocated. The Results showed that 58% of students within the Faculty of Law supported the tuition increase, 26% were opposed while 16% abstained.

Alberta Pharmacy Students' Association (APSA)

APSA represents pharmacy students; the President this year is Brad Snodgrass. APSA held a successful orientation for their new cohort, the class of 2018 by providing them with helpful information about the pharmacy program and hosted several icebreaker activities to make students feel more comfortable. A welcome reception was held at the Faculty Club for all students and faculty to network and increase the sense of community within the Faculty. In late September, 72 students within the faculty participated in the CIBC's Run for the Cure. The APSA team raised over \$17,500 for the charity and won an award for being the best fundraiser among post-secondary institutions.

A Town Hall will be hosted the week after Thanksgiving by Mr. Snodgrass and Dean Kehrer to discuss the recent proposed changes to the market modifier fund. APSA wrote a letter of support for the Faculty of Pharmacy and Pharmaceutical Science market modifier proposal in August of this year. This support is contingent on the establishment of an entry-level Doctor of Pharmacy program.

In the coming weeks APSA will also be organizing educational competitions, providing students with a chance to practice their skills. The Winners will be able to attend, and compete at a national pharmacy student conference in Quebec City.

Education Students' Association (ESA)

The ESA represents students within the Faculty of Education; the President this year is Katie Horvat. The ESA has had tremendous momentum this year; approximately 400 burgers were served to Education students at the ESA Week of Welcome BBQ. The ESA has also launched a Mentorship Program to ease the transition of first year students into university and to create a more cohesive community among students. So far, the popularity of this program exceeded initial expectations. Since September, the ESA has hosted five Professional Development (PD) sessions for education students. These PD sessions have been offered through either the Alberta Teacher's Association or Castle Rock and all sessions are intended to help ready education students for their professional life as a teacher.

Some of the issues that the ESA are seeking to address this year include building more effective avenues of communication with the Faculty and working with the Faculty to address concerns with recent program changes. The ESA is also focused on lobbying the Faculty to build more reliable grading practices by lecturers and improving practicum placements.

Medical Students' Association (MSA)

The Medical Students Association represents students within the Faculty of Medicine, this year the President is Samantha Lam. The MSA hosted a number of successful events to welcome the Class of 2018. Much of the discussion this year has centered on a potential market modifier proposal. The MSA requested student consultation, which did not take place. As such, the MSA cannot support a proposal, should one be submitted.

Augustana Students' Association (ASA)

The ASA represents students at Augustana Campus; the President this year is Hans Asfeldt. Augustana commenced an early Week of Welcome this year in which the ASA played a major role in hosting events with nearly 100% student participation and leading efforts to help prepare new students for their university careers.

A new student led initiative called Skolē of Thought is well on its way to fostering timely discussion among students and faculty about the future of post-secondary education and will culminate in a deliberative process toward the implementation of exciting ideas and changes. One issue Skolē of Thought hopes to address is concerning the increase in the ratio of faculty to students and several other strains resulting from enrolment growth at Augustana.

Over the coming year, the Association will join the Camrose community in an effort to launch a public transit system, which is but one example of a strong relationship with the community. Issues that the ASA is seeking to address this year include making efforts to direct the revenue from the Athletics and Recreation fee toward the underfunded campus recreation program at Augustana. The ASA is also advocating for Augustana students to be included in the Peter Lougheed Leadership Initiative. Currently Augustana students are essentially excluded from fully participating in this initiative.

As mentioned, I would love to have the opportunity to discuss any of these updates with you further in person. Please feel free to contact me anytime with questions, concerns or if you would just like to chat.”

For further inquiries please feel free to ask during Question Period, or contact me at: hansra@ualberta.ca.

Regards,

Sangram Hansra, BSc

J.D Candidate, 2015

Undergraduate Board of Governors Representative | University of Alberta Students' Union

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