

An inclusive lens for gender and sexual diversity

A checklist for spaces and event planning

- adopt gender inclusive language in speech, online, and on forms (e.g., *partner, parent, all-genders [as opposed to only male/female]*).
- have a space to self-identify gender as opposed to boxes; also, really question WHY we are asking for gender - is it necessary?
- space to self identify name (if different than legal name).
- create space to check in about pronoun use, and for gender-neutral pronouns such as they, ze, and hir.
- identify and publicize the closest gender inclusive washroom.
- include sexual orientation, gender identity and expression in statements about diversity. are there visible symbols or signs of support (stickers, pamphlets, information resources)?
- homonegative / transphobic or other oppressive language is addressed and dealt with.
- gender-inclusive examples used in advertising (e.g., same-gender couples).
- eliminate activities that separate people into gendered categories (men / women).

*The
Landing*

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