

University of Alberta Students' Union

STUDENTS' COUNCIL LATE ADDITIONS

Tuesday July 13, 2004 – 6:00 p.m.
Council Chambers 2-1 University Hall

2004-06/6

REPORTS

2004-06/6d

Lisa McLaughlin, Vice President Academic

Please see document LA 04-06.01

2004-06/6e

Duncan Taylor, Vice President Student Life

Please see document LA 04-06.02

2004-06/7

QUESTION PERIOD

2004-06/7a

KNISELY - Mr. President: The merger between the University of Alberta and Augustana University took effect on July 1. What is the overall strategy of the Students' Union with respect to the undergraduate students of the new Augustana Faculty, and specifically, how best are we to deploy the services of the Students' Union to facilitate our new colleagues?

BLATZ - Mr. Speaker: That's a great question. We are planning right now with a time line for full transition of the Augustana Students' Association and the Students' Union for September 1, 2005. This would involve a scenario where the ASA would become a sophisticated version of a faculty association. Although the official merger took place between the two Universities on July 1, 2004, it is going to take time to work out details and to make sure we do it right. More specifically, we are working on a few things to ease this transition. First, we are planning for members of the Executive and Senior Management to visit Augustana to do a need assessment for services on the Augustana campus and to meet with members of the ASA and the Augustana Faculty. This trip will happen towards the end of the summer or early in the academic year. Unfortunately, due to the fact that the ASA exec does not work throughout the summer, setting up this meeting has been difficult. Second, we have discussed the potential of hiring a 'transition coordinator' to help facilitate this process and to ensure that all aspects are covered. However, hiring this position would be dependent upon financial support from the University and I will be discussing this with Carl Amrhein and Bill Connor next week. I am also considering bringing a motion forward to our next Students' Council meeting to have a member of the Augustana Students' Association executive as an ex-officio member of Students' Council to facilitate communication between our two organizations. I believe that is everything; if you have any further questions, please feel free to email me at president@su.ualberta.ca. Thank you.

2004-06/8

EXECUTIVE COMMITTEE REPORT

2004-06/8b

Please see document LA 04-06.03

2004-06/11

LEGISLATION

2004-06/11e

Bill #9 - ECOS Requirement (sponsor; KNISELY)

Part One (notice of motion/first reading)

1. The requirement of the existence of the Environmental Coordination

Office of Students is rescinded as of April 30, 2005.

2004-06/12

NEW BUSINESS

2004-06/12a

MOTION BY KNISELY, RESOLVED THAT:

1. The Executive Committee terminate all material, organizational, and financial obligations with respect to the Environmental Coordination Office of Students by April 30, 2005;

2. Council adopts the position that the Environmental Coordination Office of Students, by whatever name it is known, will not continue to be a function of the Students' Union as of April 30, 2005;

3. For greater certainty, and without limitation of the foregoing, Council directs the Budget Committee to not recommend to Council a budget that conflicts with section 2; and

4. There be a referendum on or about March 1, 2005, that the Students' Union charge its members, as a dedicated fee, not more than fifty-five cents (\$0.55) per fall or winter term for the purposes of facilitating the Environmental Coordination Office of Students, beginning May 1, 2005.

2004-06/12b

MOTION BY KNISELY/DEBENHAM, RESOLVED THE addition of a new standing order:

A member of Council may speak to a point of order that places a motion or the enforceability of a motion in jeopardy where the member is the mover or the second of a motion to which the point applies.

2004-06/12c

MOTION BY McLAUGHLIN, RESOLVED THAT Students' Council appoint one (1) councilor to the Discipline, Interpretation and Enforcement Board for summer 2004.

2004-06/12d

MOTION BY LAW/BLATZ, RESOLVED THAT upon the recommendation of the Executive Committee, Students' Council approve the memorandum of agreement between the U of A Students' Union and The Canadian Union of Public Employees Local 1368 effective April 1st 2004 to April 30th 2007.

Please see document LA 04-06.04

2004-06/12e

MOTION BY TAYLOR (VPSL), RESOLVED THAT Student's Council appoint one (1) councilors to sit on the Student Groups Committee for the remainder of the 2004-2005 academic year.

Report to Students' Council, June 13, 2004

Lisa McLaughlin, VP (Academic)

For period June 24-July 9, 2004

We meet again!

What I've been up to:

June 24: Attended annual Orientation BBQ at Hawrelak Park

Met with Associate Director of Information Technology and Resources and Services (from Learning Services) re: SU 2004 Survey

June 25: A day of relationship-building and getting to know members of the University Administration with whom I will be working throughout the year: Brad Wuetherick, Ellen Schoeck, and Gretchen Hess

Met w/ President of the Gold Key Society

June 28: All-day Exec Retreat ...my how things change. It was a good opportunity to re-evaluate and revise goals and priorities and ensure we're all a bunch of happy Execs.

Voted in the Federal elections

June 29: Met with Engineering Students' Society

Students' Council

June 30: Attended APC with Jordan as a guest; asked a question about resolution of grading problems from last year

July 1: CANADA DAY! Pancake breakie @ 8:30 am at the Legislature, watched the Citizenship ceremonies and the 21 gun salute, enjoyed a pleasing fireworks display

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- July 2: Lunched with Janet Lo – discussion re: some things she was working on that I am continuing – many words of wisdom were imparted. ☺
- Met with Samantha, AVPA, to discuss CoFA Retreat
- Coffee with Dr. Don Carmichael, Political Science professor, recent Chair of the AAS:UA Teaching and Learning Committee, former President of the AAS:UA re: the SU 2004 Survey and a student-faculty workshop being envisioned for the fall
- July 5: Academic Affairs Board: Discussed Academic Integrity Community Standards policy, SU 2004 Survey, Quality of Education follow-up and survey, VPA priorities for the year
- July 6: Met w/ Assistant Dean (Technology) at the School of Business re: annual letter to new Business admits regarding recommendation (but NOT requirement) that they purchase laptops, and the role technology plays in the education of Business students
- Tour of all residences (including the Fac and Michener Park) by Ancillary Services
- July 7: GFC Executive Ad Hoc Undergraduate Awards Policy Committee: Discussed process of establishing and naming undergraduate awards and determining whether a policy specific to the naming of u/g awards is necessary. Also got into issues of corporate (and other private) donations to universities, both broadly and in relation to naming of awards.
- Met with University Teaching Services (UTS) re: content of other sessions at STLHE conference that I didn't get to attend and involvement of UTS in SU 2004 Survey

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- July 8: Lunch with Chancellor Newell at the Power Plant
- July 9: Meeting to discuss potential for a Summit on Teaching and Research to be hosted at the U of A in August 2005. Brainstormed potential objectives, audience, topics, etc.
- Met with Administrative Information Systems (AIS) re: SU Survey

Upcoming:

- July 13: SU Survey discussion with VPSL and Sr. Manager of Marketing and Communications
- July 13-14: Working Group on Teaching and Research
- July 14: Follow-up meeting with Don Carmichael
- July 15-18: Toronto for a cousin's wedding
- July 19: AAB @ 5:30 PM Lower Level Meeting Room
- July 20: SU/GSA Executive meeting
- July 23: Lunch with Chaplains
SU Survey workshops with Exec

Other stuff I've been working on:

- Working with IRB to develop Awards Bylaw
- SU 2004 Survey
- UPIO job responsibilities
- Quality of Education survey
- Looking at ways for CART (Canadian Academic Round Table) to develop ties to other organizations with a similar mandate, such as the Society for Teaching and Learning in Higher Education
- Other things I can't put into big headings

**Duncan Taylor – Vice President Student Life
Council Report July 12th**

Bar Revitalization Task Force: Many more meetings. Physical upgrades are currently underway, and we are looking to update the style and content of the menus right now. Wicked fun!

Health Plan: Got a timeline set up for our plan of attack. Alvin and I went over a letter that will be sent to potential brokers.

Student Involvement Card: Talked with Dan Costigan and Steve Derpak about additional perks, waiting for a response from a few other emails I sent out. Should be ready to send this to design sometime in the next two weeks. SLB is talked about different ways to distribute the card. Some good ideas are being produced.

WoW: Hold on to your seats, council it': **NIGHT OF THE LIVING WOW!** Yup, WOW has a name this year. Currently working with WPC to put together the quad activities, and talking with AUFJSJ to work out the feasibility/possibility of having a WOW event out at FSJ.

Athletics: Yes! About time! Had a meeting with Doug MacLean from athletics about some of the Athletic events coming up this year, and how the SU and Athletics can work together to support each other's events this coming year. Also asked about an Athletics event during WOW, as there will be no football game this year.

Food Bank: Meeting with GSA with respect to the future of the food bank, and how to avoid some of the SU/GSA squabbling that happened last year. Positive outcome from this meeting, with both sides agreeing to act their age. Fantastic.

CCRAP: Discussed committee review, and a survey list to hand out to gather input on the SU's committee system.

Exec Bylaw Review: The exec went through Bylaw 1100 to update it and suggested some editorial changes to make it more consistent with practice. Will bring suggestions to council. Or CCRAP. Or somebody.

Lunch With the Chancellor: The exec had lunch with the chancellor.

Campus Security: Met with the director of Campus Security, mostly to set up a good working relationship between the two of us, but also to discuss some concerns. He brought up some concerns about security at the Tuition BoG meeting and dealing with intoxicated students. I apologized on Roman's behalf.

Action on Smoking and Health: Some of the ASH folks dropped by the office to meet with Chelli, Jordan and I. They were interested in tobacco policy on campus, a referendum on Tobacco policy and the SU's stance on issues like the campus wide smoking ban.

SU survey: Both Athletics and Campus Security seem interested in the idea, we are now waiting for Lisa to get back from discussions with an on campus organization so that we can find out who we will get to oversee production of the survey.

Meeting with Alumni: Meeting with Wendy, Jim and Tracy from Alumni about a Zero-Year-Reunion type event at the end of the year, opportunities for Alumni to get involved with SU events (eg MUGS, WOW, etc), Undergraduate Survey Plan and the potential for a Senate Task Force on the Undergraduate experience. Fantastic.

COCA Debrief: Meeting with Notorious Tyler D and Stevie D regarding the recent COCA trip. We brought up our thoughts on what we liked, what we didn't like, and what we would like to see changed in future conferences, especially since there are a few people who would like to see the conference held in Edmonton in the future.

Coming up..

Event More WoW

More Bars! One would think I'm an alcoholic!

Talkin with Molson.

Pondering New Year's at the plant

Talking Survey w/ Dan and Lisa

Workplace Health promotion Advisory Day Workshop

Goin to the Dentist!

Meeting with Chaplains

Meeting with GSA

Hold me closer tiny dancer. Count the headlights on the highway. Lay me down in sheets of linen. You had
a busy day today

COCA – Givin'r with my liver on the St. John's River.

So here's the 4-1-1 on the Canadian Organization of Campus Activities national conference that occurred in Fredericton, NB this June. Overall, it was an interesting experience, but drastically different than CCSA earlier in the year. Our days were generally divided into two different types of sessions. The first would be the educational sessions along the same lines as you see at other conferences. The second type of activities were showcases, where speakers, hypnotists and bands would perform for us and try to get the different schools to book them. For those of you who have never been on the receiving end of a drunken band manager trying to get you to book his band, is definitely an... interesting experience.

Ed-Sessions:

#1 Conference Orientation – New Delegates. This session provided all new delegates with an overview of how the conference would proceed, tips for getting the most out of it as well as a few icebreakers to 'get to know your fellow delegates'. Quality wise is questionable since I had been to a previous conference with some of the COCA people, but I understand the need for it. It did highlight a few key differences that were useful to me

#2 Leadership lessons learned from reality TV. This was an interesting session, part leadership tips and strategies, part 'History of Reality TV'. A fairly useful session, went over the importance of relationship building (survivor) and other things. Managed to get a few good tips out of this.

#3 Publicity and promotion – thinking outside the box. Not too bad, went over cheap and effective ways to get the word out with respect to campus events. Some gold ideas were having a team of promoters gong out and purposely creating a word of mouth buzz about events,, or cutouts of a Blue Jays' catcher from the 80's telling people to do things.

#4 The many faces of Orientation week: Honestly, I got little to nothing out of this session. I was told by a representative from Nipissing that "Splitting up your Froshes by faculty is bad because it kills spirit". Was also told that unless you make your Orientation Leaders pay to do the job, they don't have a vested interest in the program. Needless to say, this session needs to be improved

#5 Diversity and Awareness Programming: Useful session! Went over a number of alcohol and drug awareness programs done at different university, and programs to promote diversity, especially culturally and for LBGT individuals. Enjoyed this session immensely.

Showcases

These were interesting and allowed us to try and see what kind of bands/acts we would like to see at the U this year. Highlight of these would have to be moshing with the rep from Duram College, and staring in disbelief as one act serenaded delegates with their

tune “Do you take it in the ass?” While it was definitely disappointing to hear the phrase “We’ll be touring Atlantic Canada and Ontario this year” with alarming frequency (curse this western alienation), I managed to get some good ideas for how I would like to see programming shape up this year, and even a couple bands who will be coming out west.

Hospitality Suites

After hours end of day programming for the delegates. Beer was \$4.50 a bottle. This angered the Dunkler. However, these were useful for networking, my thoughts on which were explained in my report on CCSA.

Regional Meetings/Receptions:

These were good opportunities to meet other COCA members from the west, and talk amongst ourselves about issues we felt needed to be addressed with respect to the way the conference, and the organization is run.

While COCA has been useful in the past, many of the Ed. Sessions were geared primarily to programmers this year, unfortunately. While I did get a number of good things out of the conference this year, I would like to see the quality of the Ed Sessions improved. This gives room for the UofA to play an active role in the improvement of this conference, as Steve, Tyler and I came to a very similar conclusion.

Some of my suggestions for ways in which COCA can be improved includes more round table discussions, a set of programmer vs. student ‘streams’ along the lines of CCSA, more Student presenters (fly in former delegates to present), more educational sessions, showcases at campus venues rather than at the hotel to name a few.

Anyway. Thanks for letting me go. I did get quite a bit out of it, and see ways in which it can be improved for whoever takes on this job next year.

MEMORANDUM OF AGREEMENT

between

THE STUDENTS' UNION, UNIVERSITY OF ALBERTA

and

**THE CANADIAN UNION OF PUBLIC EMPLOYEES
LOCAL 1368**

The parties agree that the following constitutes the new Collective Agreement effective April 1st 2004 to April 30th 2007.

All articles, clauses and letters of understanding that presently form the Collective Agreement shall apply unless otherwise amended and listed within this Memorandum of Agreement hereto attached, as follows:

Re-date cover page

Re-date Agreement date

Negotiated Wording Changes:

Article 2

2.02(c)

2.03(a)

2.03(d)

Article 9

9.07

Article 11

11.02

Article 13

13.01(a)

13.01(d)

Article 14

14.03

14.05(a)

14.05(b)

Article 15

15.01(a)

Article 20

20.01(b)

Article 21

21.01(d)
21.01(e)

Article 22
22.09(a)
22.09(b)
22.10(a)
22.10(b)
22.10(c)
22.12

Article 23
23.10(a)
23.10(b)

Article 24
24.04

Article 31
31.09

Negotiated - Operational Impact:

Article 16 – changes pertain to **minimum number of hours of work on regular shift**
16.05(a)
16.05(b)

Article 17 – change pertains to **minimum overtime shift on regularly scheduled day off**
17.02(f)

Article 35
35.01 **Change of contract year to coincide with fiscal year**

Negotiated - Monetary Impact:

Article 18
18.01(a)
Shift differential – Changed from **\$5.00 to \$5.50 per afternoon shift**, and from **\$6.00 to \$7.00 per night shift** as additional compensation for all afternoon or night shifts worked.
(Approximate cost \$2500/yr)

Article 24
24.01 –schedule of wages, revised as needed and agreed
All wages shown in the amended Schedule of Wages (Article 24, Clause 24.01) shall be increased as follows:
by **2.5% retroactive to April 1st 2004** for employees actively on payroll as of date of signing this memorandum of agreement: Approximate cost (includes union and union-exempt salary, wage, cpp, ei, wcb) \$84,753.

by 2.5% effective May 1st 2005; and
by 2.5% effective May 1st 2006.

Article 27

27.02(a)

Employees presently pay \$20/month for single coverage and \$40/month for dependent coverage towards GreatWest Life health, dental and visioncare benefits. Effective July 1/04 all employees will be paying **20% of these premiums**, which amount to \$19.74/month for single coverage and \$51.90/month for dependent coverage.

28 dependent x \$40/mo = \$1120/mo, 28 dependent x \$51.90/mo = \$1453.20/mo = \$333.20/mo saving for SU

18 single x \$20/mo = \$360/mo, 18 single x \$19.74/mo = \$355.32/mo = \$4.68/mo loss for SU

Total saving to SU = \$328.52/mo = \$3942.24/yr

Agreed to: 'The Union proposed that when the words Employee, Employee's or Employees or any derivative thereof are used, they shall be capitalized.'

This settlement shall not become binding until it has been ratified – firstly by the Union membership, and subsequently by Students' Council.

Signed this _____ day of _____, 2004.

W. D. (Bill) Smith
General Manager

Dennis Franz
President–CUPE Local 1368

Alvin Law
Vice President – Operations & Finance

Bev Buck
CUPE National Representative